

**Superintendent's Letter
August 5, 2014**

Wilson School District Strategic Vision Planks

*WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.*

Among the actions taken by the Board at its regular board meeting on Monday, August 4, 2014 were the following:

5.0 Superintendent's Report (Motion Carried)

5.1 Resignations/ End of Service

Jessica Deeter, Special Education Instructional Assistant, Spring Ridge, eff. 8/2/14
Annette Garber, Skills Hourly Teacher, West, eff. 8/1/14
Joshua Smith, Social Studies Teacher, High School, eff. 7/30/14
Maureen Wildman, First Grade Teaching Asst., Green Valley, eff. 7/24/14
Jen Yetter, Hourly Teacher, Spring Ridge, eff. 7/9/14
Miosotis Perez, Special Education IA, HS, eff. 7/30/14
Caitlin Fitzpatrick, Special Education Instructional Assistant, Green Valley, eff. 7/31/14
Diane Schaeffer, Special Education Secretary, eff. 8/26/14.

5.2 Support Staff

Amy Auchenbach, Library Technical Assistant, Shiloh Hills, 24 hours per week, \$12.34 per hour, eff. 8/25/14 (replacing Rita Behrenshausen who resigned this position)
Tambria Berkel, Breakfast Food Service Worker, Spring Ridge, 5 hours per week, \$9.55 per hour, eff. 8/7/14 (replacing Sandra Cobian who resigned this position)
Tanya Cosgrove, First Grade Teaching Assistant, Green Valley, 9 hours per week, \$10.98 per hour, eff. 8/25/14 (replacing Maureen Wildman who resigned this position)
Matthew File, Life Skills Special Education Instructional Assistant, Whitfield, \$12.72 per hour, 25 hours per week, eff. 8/25/14 (replacing Renee Jones who had a change in hours)
Fred Hierl, Substitute School Bus Driver, \$13.36 per hour, eff. 8/25/14
Renee Jones, Life Skills Special Education Instructional Assistant, Whitfield, 25 hours per week to 29.5 hours per week, no change in rate, eff. 8/25/14 (replacing Tammie Worley who had a change in status)
Linda Kemmerling, Food Service Worker, West, 20 hours per week, \$9.55 per hour, eff. 8/7/14 (replacing Margaret Nina who had a change in status)
Haley Lorah, Autistic Support Special Education Instructional Assistant, Spring Ridge, 29.5 hours per week, \$12.72 per hour, eff. 8/25/14 (replacing Jennifer Skipper who had a change in status)
Richard Reaser, Substitute School Bus Driver, \$13.36 per hour, eff. 8/25/14
John Stevenson, Substitute School Bus Driver, \$13.36 per hour, eff. 8/25/14
Leslie Stolz, Breakfast Cashier, West, \$9.55 per hour, 6.25 hours per week, eff. 8/7/14 (replacing Maria Drumheiser who resigned this position)
Jarad Renninger, Substitute School Bus Aide, \$9.55 per hour, eff. 8/25/14

Lauren Bender, Autistic Special Education Instructional Assistant, West Middle School, 29.5 hours per week, \$12.72/hr, eff. 8/25/14

5.3 Change of Status

Tambria Berkel, Food Service Worker, Shiloh Hills to Substitute Food Service Worker, \$9.55 per hour, eff. 8/7/14

Brenda Litwin, Primary Autistic Support Special Education Instructional Assistant, Spring Ridge to Intermediate Autistic Support Special Education Instructional Assistant, Spring Ridge, no change in rate or hours, eff. 8/25/14 (replacing Jessica Deeter who resigned)

Lucy Miceli, Substitute Food Service Worker to Food Service Worker, Lower House, 20 hours per week, no change in rate, eff. 8/7/14 (replacing Pam Higgins who had a change in status)

Christian Scarpino, Custodian to Maintenance Assistant, \$13.36 per hour, eff. 8/11/14 (new position this budget year)

Melissa Snyder, Monitorial Aide and Kindergarten Aide, Shiloh Hills to Autistic Special Education Instructional Assistant, Shiloh Hills, 29.5 hours per week, \$12.72 per hour, eff. 8/25/14 (new position)

Toni Vanino, Reading Specialist, Cornwall Terrace, CY 18, eff. 8/20/14 (CY was incorrect on previous agenda)

Beverly Morgan, Substitute Special Education Instructional Assistant to Autistic Special Education Instructional Assistant, West, 29.5 hours per week, \$12.72 per hour, eff. 8/25/14 (replacing Rachel Kiefer who has resigned)

Christopher Matt, Learning Support Teacher, High School, to Emotional Support Teacher, High School, no change in rate, eff. 8/20/14

Maureen Nicholas, part-time Nurse at Spring Ridge, to Substitute Nurse, eff. 8/25/14

Cynthia O'Brien, Special Education Instructional Assistant, West to Substitute Special Education Instructional Assistant, \$11.72 per hour, eff. 8/25/14

5.4 Summer Employment

Child Care

Ashleigh Kochel, Child Care Supervisor, Berkshire Heights, \$13.91 per hour, eff. 8/11/14

5.5 Professional Hires

Kelly Cherrie

Education

Elementary Education & Special Education, Alvernia University, May 2012

Experience

Long Term 1st Grade Sub, Cocalico School District, 2013-2014 school year

Degree, Credit Year, Salary

B+24, CY 1, \$45,718

TPE Assignment

Grade 2, Cornwall Terrace, eff. 8/20/14 (replaces Krista Steffy) who had a change in status)

Elizabeth Reifsnyder

Education

Master's in Education, Alvernia College

Bachelors in Education, Kutztown University, May 2001

Experience

Special Education Teacher, Fleetwood School District, 2001-2008

Degree, Credit Year, Salary

B+24, CY 1, \$45,718

PE Assignment

Learning Support Teacher, Cornwall Terrace, PE, eff. 8/20/14 (replacing Jennifer Profit who resigned)

Katharine Rothenberger

Education

Bachelor's in Math Education, Millersville University

Experience

Long Term Math Sub, Conestoga Valley School District, August 2013- June 2014

Degree, Credit Year, Salary

B, CY 1, \$41,168

TPE Assignment

Math, High School, eff. 8/20/14 (replacing Nicole Cyran who had a change in status)
Michele Sustello

Education

Masters, Kutztown University

Bachelors, West Chester University

Experience

Reading Teacher, Pen Argyl SD, August 2012- present

Degree, Credit Year, Salary

M, CY 1, \$49,218

TPE Assignment

Reading Specialist, High School, eff. 8/20/14 (replacing Kathy Ramsey who had a change in status)

Christine Gilbert

Education

Bachelor's Degree, Social Studies Certification, West Chester University, December 2011

Experience

Language Arts Teacher, Pottsgrove School District, December 2011-June 2014

Degree, Credit Year, Salary

B, CY 1, \$41,168

TPE Assignment

Social Studies Teacher, High School, eff. 8/20/14 (replaces Joshua Smith who resigned)

Brendan Larkin

Education

Bachelor's – History, West Chester University, December 2011

Experience

Special Education Assistant, Hatfield School District, November 2012 – June 2014

Degree, Credit Year, Salary

B+12, CY 1, \$42,668

TPE Assignment

Social Studies Teacher, High School, eff. 8/20/14 (replaces Dean Damiani who had a change in status)

Sarah Maier

Education

Bachelor's in Mathematics, James Madison University, May 2010

Experience

Long Term Substitute Math Teacher, Wilson School District, March-June 2014

Long Term Substitute Math Teacher, Owen J. Roberts School District, October 2012-June 2013

Degree, Credit Year, Salary

B, CY 1, \$41,168

LTS Assignment

Math Teacher, High School, eff. 8/20/14 (temporarily replaces Dan Kaufmann who will be a Technology Coach for the 2014-2015 school year)

Holly Armbruster

Education

Elementary & Special Education, Kutztown University, May 2012

Experience

Autistic Teacher, K-Grade 2, Allentown School District, 2012-2014

Degree, Credit Year, Salary

B, CY1, \$41,168

TPE Assignment

Autistic Support Teacher, Whitfield, eff. 8/20/14 (replaces Caitlin Mehle who resigned)

5.6 Certified Substitute Teachers eff. 8/25/14

Kendra Bailey	Lisa Goehler	Lauren Morrow
Hannah Bargo	Lauren Guido	Barbara Myer
Jodi Beach	Sandra Guinther	Rachel J Nelson
Brent	Dennise Heckman	Ann Marie Noecker
Behrenshausen	Katie Jones	Sean Obrien
Helen Clark	Ciera Kalnoski	Joseph Oros
Noreen Cosgrove	Phyllis Kawood	Nancy Poole
Ariel Crawford	Kate Kennedy	Matthew Redcay
Kimberly Duffy	Jessica Kostival	Roger Robert
Stephen Dybowski	Michael LaFata	Ann Rohrbach
Melissa Ellis	Pamela Lefkowitz	Stephanie Roncase
Katherine Fanning	Nicolle Maioriello	Amber Rowdon
Janelle Ferrara	Cynthia Marks	Lacey Smith
Amber Fisher	Ann Marie Metz	Kimberly Snyder
Steven Frymoyer	Janet Mogel	Alice Strauss

Ann Marie Tomasi-
Doelp
Brook Turner

Kimberly Wagner
Dorothea Weeks
Tiffany Welch

Kelcie Werner
Ellen Widener
Maureen Wildman

5.7 Emergency Substitute Teachers, eff. 8/25/14

Marshall Azrael
Tammy Bonargo
Beth Borell
Mary Bunn
Joseph Danver
Lisa Deck
Thomas Earhart
Robert Evans
Elizabeth Focht
Deborah Frank
Theresa Frisbie
Barry Fry
Barbara Geisler
Tina Henderson
Thomas Klein

Bruce Kline
Erin Knight
Susan Lackman
Paula Levandowski
Elisa Lytz
Molly Maack
Janice MacKenzie
Cynthia Mappin
Timothy Moll
Leslieann Moyer
Lisa Klee
Gerard Muller
Samuel Phillips
Diana Rappleye
Sandra Roberts

Brian Rucco
Kendra Seidel
Kathleen Simcox
Christina
Thompson
Lois Theisinger
Nancy Thren
Kathryn Trout
Rosemarie
Weidenhammer
Gwen Weiser
Linda Williams
Phillip Yoder

5.8 Substitute Nurses, \$17.60 per hour, eff. 8/25/14

Christine Bitting
Angela Chmielewski
Wendy Ertel
Donna Gelsinger
Carol Noga
Sue Ritter
Carmel Trayer

5.9 Substitute Food Service Workers, \$9.55 per hour, eff. 8/25/14

Ann Fetters
Elizabeth Flite
Kathy Grube
Pamela Higgins
Josie Miller
Rhonda Sullivan
Susan Swope

5.10 Substitute Secretaries, \$10.98 per hour, eff. 8/25/14

Greta Barbour
Lisa Goehler
Jody Graham
Lucy Kramer
Sharon Santaspirit

5.11 Substitute Greeter, \$9.55 per hour, eff. 8/25/14

Lisa Klee

5.12 Substitute Special Education Instructional Assistants, \$11.72 per hour, eff. 8/25/14

Tammy Ambrose

Heather Murray

Sherry DiTrapano

Patty Reyes

Judy Drey

Katie Schaeffer

Robert Evans

Sharon Santaspirit

Joanne Goss

Naomi Weaver

Tina Henderson

Mary Ann Whitsett

Lora Metri

Tina Williams

Anne Missan

Juli Winkler

Beverly Morgan

Tammie Worley

5.13 Extracurricular

Roger Wolfgang, Swim Instructor, \$13.27 per hour

Stacy McGregor, Swim Instructor- \$9.25/hr.

6.0 Consent Items (No Items)

Roll Call

7.0 Human Resources (Motion Carried)

7.1 Request authorization for the Superintendent to make employment commitments to qualified professional applicants for the purpose of filling vacancies that occur after the August 4, 2014 Board meeting with action to be ratified by the Board of Education at the next official meeting.

7.2 Request to ratify approval of the updated 403(b) Plan Document Adoption Agreement with TSA Consulting Group, Inc., effective 7/1/14.

7.3 Request approval of the resignation of Diane Schaeffer, secretary, per the terms of the Agreement and Release dated 7/25/14.

8.0 Pupil Services (Motion Carried)

8.1 Request permission to ratify contract with Elwyn Opportunities School to provide educational services to one special education student at the rate of \$28,392, beginning 8/25/14 and ending 6/12/15.

8.2 Request permission to ratify Agreement with New Story School – Kenhorst, to provide educational services to one special education high school student at a cost of \$160.00 per day plus related services fees as listed in agreement, beginning 8/25/14 and ending 6/10/15

8.3 Request permission to ratify Letter of Agreement with The Meadows Psychiatric Center/Universal Behavioral Health to provide educational services at the rate of \$30 per hour, as needed, during the 2014-2015 school year.

8.4 Request permission to ratify Agreement with New Story School – Wyomissing, to provide educational services to six special education students at a cost of \$175 per day, plus related services fees as listed in agreement, beginning 8/25/14 and ending 6/10/15.

8.5 Permission to waive tuition for the following students:

Male, Gr. 12, High School, from 8/25/14 until the end of the school year (as per Board Policy #202 - Eligibility of Non-Residents).

Male, Kindergarten, Shiloh Hills, from 8/25/14 to 10/14/14 (as per Board Policy #202 – Eligibility of Non-/residents).

9.0 Technology & Media (Motion Carried)

9.1 Request approval to amend the amount of the sale of six obsolete Mac computers from the July 21 board meeting, agenda item 9.1, from \$1,000.00 to \$750.00.

9.2 Request approval to donate 23 obsolete Dell computer towers to the Reading School District.

10.0 Operations (Motion Carried)

10.1 Request approval for the list of change orders for the following contract:

- G-21 – ER Steubner, Inc. – an increase of \$4,471.97.
- G-22 – ER Steubner, Inc. – an increase of \$723.13.
- G-23 – ER Steubner, Inc. – an increase of \$1,694.93.
- G-24 – ER Steubner, Inc. – an increase of \$10,495.32.
- G-25 – ER Steubner, Inc. – an increase of \$3,039.68.
- G-26 – ER Steubner, Inc. – an increase of \$48,760.77.
- G-27 – ER Steubner, Inc. – an increase of \$647.35.
- G-28 – ER Steubner, Inc. – an increase of \$3,541,026.
- G-29 – ER Steubner, Inc. – an increase of \$1,081.77.
- G-30 – ER Steubner, Inc. – an increase of \$3,114.76.
- G-31 – ER Steubner, Inc. – an increase of \$2,195.94.
- G-32 – ER Steubner, Inc. – an increase of \$10,762.44.
- G-33 – ER Steubner, Inc. – an increase of \$1,499.09.
- G-34 – ER Steubner, Inc. – an increase of \$2,125.26.
- G-35 – ER Steubner, Inc. – an increase of \$12,320.00.

The percentage to date for change orders for the Natatorium Project is 2.7964% of the total original contract amount.

11.0 Finance (No Items)**12.0 Curriculum and Staff Development (Motion Carried)**

12.1 Request approval of the textbook “Java Methods Object-Oriented Programming and Data Structures, second AP edition” to be used in the 2014-15 AP Computer Science course for the High School. This book was reviewed by Christopher Madeira and Ryan Dennes. The cost of the books will be absorbed by the Technology Education Department. (30 copies)

13.0 Transportation (No Items)**14.0 Food/Cafeteria (No Items)**

15.0 Child Care (Motion Carried)

- 15.1 Request to approve** the purchase of 23 Whiteboards from Everwhite. These whiteboards will be installed at Berkshire Heights Early Learning Center. Approximate cost of the whiteboards will be \$7001.50. All costs will be paid for by Wilson Child Care. No cost to the District.

16.0 Extra-Curricular (Motion Carried)

- 16.1 Request approval** of Fall 2014 Athletic Extracurricular Stipends.

17.0 Policies

(No vote)

- 17.1 First Reading** of Pol. #220 – Student Expression/Distribution and Posting of Materials
17.2 First Reading of Pol. #815 – Acceptable Use of Technology and Internet Safety

Roll Call 17.3 – 17.12 (Motion Carried)

- 17.3 Final Reading** of Pol. #509 – Assignment and Transfer
17.4 Final Reading of Pol. #512 – Evaluation of Support Employees
17.5 Final Reading of Pol. #523 – Tobacco Use
17.6 Final Reading of Pol. #524 – Personnel Files
17.7 Final Reading of Pol. #526 – Grievance Policy
17.8 Final Reading of Pol. #528 – Wage and Salary Determination
17.9 Final Reading of Pol. #531 – Job Related Expenses
17.10 Final Reading of Pol. #532 – Working Periods
17.11 Final Reading of Pol. #533.1 – Course Reimbursement
17.12 Final Reading of Pol. #534 – Sick Leave

18.0 Miscellaneous (No Items)